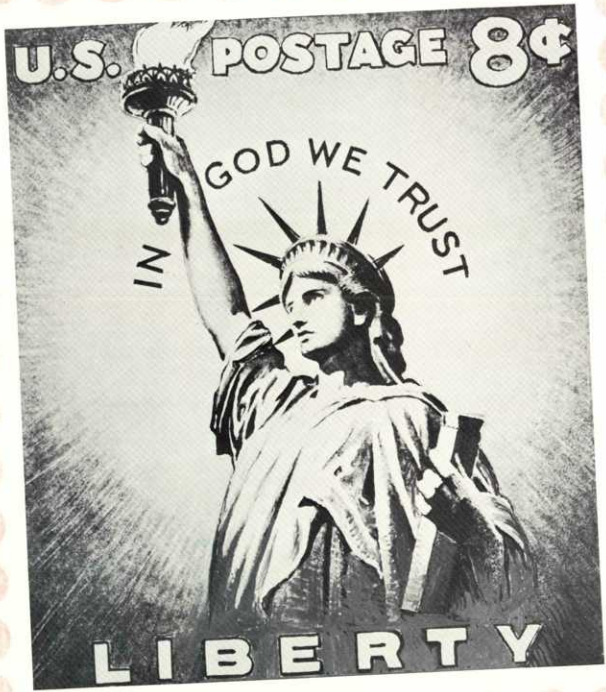


AMERICAN Parade

Vol. 13, No. 7

July, 1954



AMERICAN Parade

Published for Employees of
American Wheelabrator
& Equipment Corp.,
Mishawaka, Indiana

Vol. 13, No. 7—July, 1954

Joseph Flory, Editor

On the Cover

On the cover is reproduced a new U. S. Stamp—the first regular stamp combining a religious message and the Statue of Liberty. It is a symbol of the freedom which thrills visitors to America — which stirs the souls of immigrants — which causes our returning citizens to say to themselves, "America, my native land."

This stamp was introduced to a nation-wide television and radio audience in April, in which President Eisenhower, Secretary of State Dulles, and Postmaster General Summerfield participated with leaders of the nation's three largest religious groups: The Reverend Dr. Roy G. Rose, General Secretary of the National Council of Churches, comprising a fellowship of 30 denominations with 34 million members; Francis Cardinal Spellman, Archbishop of New York, the largest Catholic diocese in the world; Dr. Norman Salit, President of the Synagogue Council of America, the representative and coordinating group for orthodox, conservative and reform Jews of the three national rabbinical organizations and the three congregations.

The new Statue of Liberty Stamp is symbolic but not commemorative in the strictest sense of the word. It is a regular issue and will be used primarily for international mail—a "postal ambassador" which will go abroad at the rate of 200 million or more stamps a year.

Remember the little girl who used to keep a penny firmly in one hand and press her nose against the glass in a candy counter? Well, she's still around, only now she is a grown woman and can be seen at a meat counter with the same look on her face as she clutches a \$10 bill.

American PARADE Receives Award

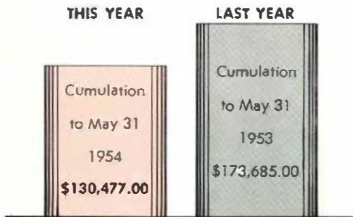


Award winners, left to right: H. M. Van Hemen, President, Educational Map & Chart Company, Syracuse, Indiana; George Topatz, Public Relations, American Malt Company, Boby, Indiana; Mrs. Jeannette Guffman, Walkerton Lincoln High School, Walkerton, Indiana; Mrs. Mildred Henricks, Secretary WQWO Radio Station Farm Service Director, Fort Wayne; Mrs. S. Sandman, Carosmat, Fort Wayne News-Sentinel; Richard Raltz, Vice President, Freedoms Foundation; Miss Frances Taylor, Hammond High School, Hammond, Indiana; Joe Flory, Editor, American PARADE, Mishawaka, Indiana; Nedra Monberg, Editor, AMAIZO CORN EAR, Roby, Indiana.

As you may already know, PARADE and AWECO were honored recently by the Freedoms Foundation of Valley Forge. Your editor attended the ceremony broadcast from Radio Station WQWO, Fort Wayne, at which time awards were presented to a number of persons in the Northern Indiana area. Joe Flory accepted two George Washington Honor Medals, one on behalf of the company and the other for PARADE. I am not going to deny that

it made me feel good to know that our publication is attracting attention in other parts of the country, and in that connection I want to express my sincere thanks to all of you who have worked so well with me to make this award possible. No magazine or editor is better than the folks who give a lift along the way, and who in so doing furnish the inspiration which makes your editor strive just a little harder to do a good job. Thanks—all of you!

AWECO PROFIT-SHARING CHART



A FUTURE in the FOUNDRY INDUSTRY

The Foundry Educational Foundation was established in 1947 with the following basic objectives: To foster and improve education in the United States in the field of foundry science, engineering, practice and operation, in colleges and universities — To encourage and assist students in acquiring an education and training in these fields — To develop adequate instruction to carry out these purposes. The founders were several related societies of the industry.

How Financed

The FEF operates on funds donated by companies and individuals. Contributions are held in a separate trust account and are administered by a reputable trust company. Contributions to the endowment fund may also be made by life insurance, living trusts or by will. AWECO is a donor to the FEF.

Relationship of Industry and Schools

The Foundation currently is cooperating with 14 reputable schools throughout the nation in the comprehensive training and educating of our youth in foundry sciences and closely related fields. The schools are: University of Alabama, Case Institute of Technology, University of Cincinnati, Cornell University, Illinois Institute of Technology, Massachusetts Institute of Technology, Michigan State College, University of Michigan, Missouri School of Mines, Northwestern University, Ohio State University, Pennsylvania State University and University of Wisconsin.

Accomplishments of FEF

The total value of laboratories established at the above schools is \$2 million. In 1947, 11 men were engaged in

the teaching of foundry at these schools. Today there are 50 on the combined faculties. These faculty members bring an annual value of teaching services of almost a third of a million dollars above the 1947 level at no additional cost to the foundry industry. The original 14 courses has now expanded into 98. In 1947 only 15 departments in the schools required students to study foundry. In other words, very few of our future engineers had to know anything about metal casting. Now, a total of 33 departments require the study of foundry and cast metals. The enrollment in foundry courses in 1947 was 85 percent of the student body, while today at the 14 schools it has risen to about 20 percent.

Case Histories

What type of work does an engineering graduate into the Cast Metals industry do? Is there a training program? What is the opportunity and does he find an atmosphere favorable to advancement? These questions are best answered by the case histories which follow.

"A" attended Case Institute of Technology on a Foundry Educational Foundation scholarship. He graduated in June of 1950 with a B. S. degree in Metallurgical Engineering, average grades, a lot of ambition, and a job with a medium-sized gray iron foundry in southern Michigan. His training consisted of from one to five weeks work in each of the plant's various departments starting with cupola furnace charging. At the end of the six month training period he was made melting foreman. Today he is plant metallurgist responsible for everything concerning melting, pouring, control, testing and inspection of the metal with additional research duties



in another plant of the company. This man has found a secure, pleasant job and is well on his way to a bright future.

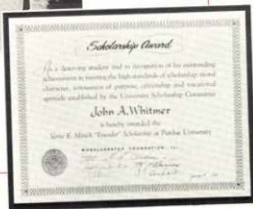
"B" elected to take the foundry option at Michigan State College without benefit of a FEF scholarship. His four summer's work in as many different foundries afforded a sound background of experience to supplement his B. S. degree in Mechanical Engineering when he graduated in June, 1951. He accepted employment with a permanent mold foundry in Ohio where his training started in the chemical analysis laboratory and led him through the various departments of the shop. As a result of this diversified training the young man gained acquaintance with the machining of permanent molds, melting operations conducted in thoroughly controlled hot blast cupola furnaces, mechanized pouring of metal, coremaking and pneumatic sand handling to mention a few. He is currently doing a commendable job as core room foreman and has established himself as a candidate for higher production supervision.

SCHOLARSHIP WINNERS ANNOUNCED



The scene in Mr. Pfaff's office where the awards were made. Left to right are Leslie L. Andrus, Larry Metcalf, John Whitmer and Mr. Pfaff.

This is the scholarship certificate which was awarded to John and Larry.



The Scholarship Committees of Purdue University and University of Notre Dame have made their selections. The winners are John Whitmer and Larry Metcalf. John will enter Purdue on the Verne E. Minich Founder Scholarship while Larry will attend Notre Dame on the Otto A. Pfaff Scholarship. Congratulations to both deserving young men!

John Whitmer is the son of the late Larnon Whitmer, instructor in the Mishawaka High School, and Dottie

Whitmer, Engineering. He was a member of the 1954 graduating class of Mishawaka High School. He was associated with the Hi-Y boys in school, and was a member of the glee club. The scholarship winner has been active also with various music groups of the First Brethren Church of South Bend. John has worked for The South Bend Tribune in their Mishawaka branch for four years, first as a carrier and then in the office.

Larry Metcalf is the son of Mr. and

Mrs. Lawrence "Jack" Metcalf. Jack is a foreman in the Machine Shop. Larry has maintained a scholastic standing among the top six of his class for four years at Jamestown (Jintown) High School from which he graduated in May. He is a recipient of the American Legion School Award, and served this year on the Student Council of his school. Larry has been an outstanding athlete, particularly in track and basketball, and was voted most valuable basketball player this past season.

25 YEARS FOR TOM AND HAROLD

Here are two more of our folks who celebrate their "silver anniversaries" with AWECO this month. Tom Hameline, Manager of Parts Service, came with the company on July 3, 1925, and Harold Books, Director of Purchasing began on July 10 of the same year. We want to congratulate both of these young "old timers" on the occasion.

Tom is a native of Utica, New York. He came west to attend Notre Dame, and "just never went back east to live." Tom graduated from Notre Dame in 1929 and came to work here almost immediately. He first worked in the Cost Department, transferring to Parts Service in 1938. Tom is a member of St. Monica's church, Knights of Columbus, Eagles and AWECO Athletic Association. He is a rabid sports fan and participates in bowling and golf, being quite proficient in both. His other special in-



Tom Hameline

terest is fishing—on which we are unable to get an unbiased report.

Harold is a Hoosier, having been born in Elkhart. Before coming to work at AWECO he was employed by Studebaker, Westinghouse and American Radiator & Standard Sanitary Companies. Like Tom Hameline he worked first in the Cost Depart-



Harold Books

ment, then transferred to Purchasing in 1937. Harold is a Mason, and is a member and Trustee of the First Presbyterian Church of Mishawaka. His main sport or relaxation is fishing—which incidentally is the reason we can't gather much background material on him right now. He got away on a fishing trip before we could corner him for this sketch.

FIVE YEARS AGO

Market Research Engineer, Lee Wierschhaus, spoke before 30 operating superintendents of the 10 subsidiary companies of the Columbia Gas Company on May 17. The occasion was the annual system-wide meeting held in the New York City office. He talked on the use of the Wheelabrator for reconditioning pipe. The primary use these companies would have for Wheelabrator equipment would be to recondition their 15 thousand miles of transmission pipe.

* * *

Horton Bernard is a member of the investigating committee for the Shrine Club. This group makes preliminary investigations for admitting children to the Shrine hospital for crippled children. He is also helping with the arrangements the Shrine is making to take crippled children to see the South Bend Blue Sox play.

* * *

We would like to salute Earl Kizer, parent of 12 children—seven boys and five girls. Seven of the children are

It Happened at AWECO

still at home, while the others are scattered around, even as far as the island of Guam in the Pacific. Earl is proud of the fact that only last Mother's Day his wife was selected as one of the three honorary mothers-of-the-year in Mishawaka.

TEN YEARS AGO

Hector Sheehon, Machine Shop, has won \$5.00 in War Stamps in a contest put on by Radio Corporation of America to name their new trade mark figure. The name suggested by Hector was "Victor Vim."

* * *

1st Lieut. Whitney Gregory, Jr. has been awarded a cluster to the Distin-

guished Flying Cross awarded him for his part in the attack on the Ploesti oil fields in Rumania last August. Greg, who now serves as Assistant Wing Navigator, also holds the Air Medal, three Oak Leaf Clusters and the Distinguished Unit Ribbon. He is a Navigator on the "Blasted Event" and has flown missions to Rome, Vienna, Eindhoven, Bremen, Munster, Ludwigschaven and Kiel. He was employed in Engineering at AFECO.

* * *

The AFECO softball team, managed by John Wolf has again taken to the field. Our boys won first place in the Mishawaka A League in 1941 and 1942, then placed third in 1943.

* * *

Joe Blasier raised 10 rabbits and had so much trouble killing the first one with a bowling pin that he sold the remaining nine when they were old enough to market.

* * *

More bad news for Jean Sebold. This time it was the Mumps!

Off the Reporters' Cuffs

Foundry Shake Out

Jack Frick

"Pee Wee" Frick, the Fly-weight Champion of the Foundry, has finally met his match. He took on "Gorgeous George" the wheelbarrow, in a time fall bout and came out the loser. As the bout opened PeeWee applied a quick arm lock and started George for the door. "Gorgeous" let Frick handle him until they were outside, then he promptly put Frick into an aeroplane spin and threw him against the building. For awhile it seemed as though they might have to scrape PeeWee off the wall with a hose, but he finally came out of it. In all fairness to Frick it might be said that he gave away a little weight in the bout as "Gorgeous George" with a load on weighs about five hundred pounds to a soaking wet one hundred and ten for PeeWee. But this is the first time that giving a little weight away has ever bothered the kid. Frick admits George is the best he has met so far.

The manner in which Jim Haus, Foundry foreman, has been wobbling around the last few weeks, might cause some people to think he was slightly inebriated or his metabolism was off. But to correct this impression, let it be known that this wobble is all due to greatly inflated chest which Jim's tall, spindly frame cannot balance. The cause of this sudden chest inflation was the appearance of Teresa Lee, weight 6 lb. 13 oz. on May 11. Deflation of said chest will take place about the first eight Teresa nakes the welkin ring with her yelps for immediate attention, especially a mutter 2 A.M. in the night. Jim will mutter "The Little Tigress".

Chuck Van Hellechem is a shining example of these early birds that are always looking for fish bait. At the recent fish fry put on by the Athletic Association, Chuck decided to be there early and he was—just one week early. He loaded the family and friends into the car and took off for the Conservation Club. On arriving they boldly walked in with Chuck's nose twitching with the thoughts of delicious fish. He not only found nothing in the fish department but also ran into a stag party in full progress. His face was not red, it was crimson

blotched with vermillion. On top of that he got stuck for spaghetti dinners for the whole crew with him. And, brother, when you stick that lad in that part of his anatomy known as his bilfold you are letting his life's blood drip away. He has been hard to talk to ever since.

Boy, have you seen that new car belonging to Lulvin O. Kelly? If he had a band you would swear he was running for Governor!

Along with that case of chest inflation there is also a case of head inflation in the Foundry. This particular case was due to the fact that "Mac" McElally, Martha Sue, born May 15 out weighed Jim Haus' Teresa Lee, 7 lb. 5 oz. to 6 lb. 13 oz. No hat company in the U.S.A. could fit that knob of Mac's right now. Now since Jim is so tall that Mac's head comes only to Jim's chest, if that head and that chest should happen to meet in the small Foundry Lab, the "H" bomb would be a minor explosion, compared to what would happen here. Let all that hot air out at one time and there would be glass all over the place. Pure desolation!

Slag and Spatter

Wifflet Barber

Well, the shop election and run-off is over and by the time you read this, the new and re-elected officers will have taken office. Congratulations to all winners. As usual we of the union membership put our trust in you. As most of you know "Yours Truly" was among the also rans.

Kinner Byrd is home from the hospital after a hernia operation.

An expert is a fellow who has previously made many mistakes.

— Warren Nelson.

Ever stop to think what the word (Perseverence) means? Here is one example of the true meaning. Levi Himes came to work at AWECO on March 31, 1941. He started in as a sweeper. From sweeper he went to sheet metal make-up and on up till eventually he was class B Layout. When Levi hired out here he asked to learn welding. About every so often

he would remind his superiors he wanted a welding job.

Meantime he was called into the service and was in three years, two of which were spent overseas. But when he came back he renewed his bid for a welding job. He finally went to a shop outside to get the necessary experience to qualify and after 12 years of perseverance Levi is now a full fledged welder at AWECO.

Herb Swan, elevator welder, made a Memorial Day weekend trip to Southern Illinois. He did some fishing and visited New Salem Village, at Illinois State Park, where Abraham Lincoln lived for many years.

Man is not the creature of circumstance. Circumstance is the creature of man. — Distalel

Steel Stack

Lynn Powers

June 1st Hermod Firming started on his 29th year for the company. He is welding in Steel Shop at present but has handled about all the jobs in the Steel Shop in the past.

Jan Budine of Steel Shop often seems to be losing keys so one was made for her that she shouldn't misplace too soon.

Harold Paer must be getting popular. Seems like a couple of friends sang "happy birthday" on the phone to her. Claimed she didn't like it but we know better. Hazel has charge of the template room.

If I ever get smart enough to keep my big mouth shut, I would not take care as much razzing about the stupid things I do. The latest was a scrap between a garden tractor and myself. I thought for a while I was going to get plowed under for good.

Office Memos

Carol Staffeldt

To Ye Editor:

Fish fries, skating parties, engagements and graduations made up the month of May.

Over 300 hungry AWECO employees waited in a circular line for fish slaw, French fries and a choice of drinks at the big party held in the Mishawaka Conservation Club May 8. Don't know how much of everything was consumed, but reports say the potatoes

peeled for the occasion weighed 270 pounds.

Not too successful, but a lot of fun anyway to those who were there, was the roller skating party held at Bucks on May 17. Thrills and spills furnished an interesting evening to fellow employees.

Bobby Jo O'Brien received a diploma from Gibson Eberhart.

Barbara Meehling left to enjoy a two month vacation at Camp before enrolling at Ball State Teachers College in the Fall.

Quite a guy is our editor, Joe Flory. I shall quote him on what he had to say about the medal he won when I interviewed him lately. "I received the George Washington Honor Medal from Freedoms Foundation of Valley Forge, Penn., for 'outstanding achievement in helping to bring about a better understanding of the American way of life during 1953.' I was on a program broadcast from Radio Station WOWO, Fort Wayne at which time the awards were made to several people for the Northern Indiana region. Whatever honor PARADE is entitled to is due to the cooperation and understanding of the folks at AWECO who work with me to make it a better magazine." Let's all congratulate Joe, how about it?

Your Hoving Reporter,
Carol

"Why Forfeit Your DESSERT?"



WORK DAZE



"Boy, there's a gal I could really fall for!"

NATIONAL SAFETY COUNCIL

In baseball, the batter who takes his eye off the ball is likely to get it on the head. The same holds true in our industry and in all other industries. Thousands of accidents each year can be blamed upon psychological factors.

The worker whose mind is distracted by worry, by misunderstanding, by quarrel with his fellow workers or with his own home, by a sense of injustice or anger, or by any one of a dozen other pre-occupations, is working under a big handicap. Fear, illness, fatigue and boredom also cause many accidents.

A study of the situation by safety experts reveals that a lack of concentration on the job or a failure in properly co-ordinating mental and physical effort are the two most dangerous elements in producing accidents in offices and factories.

In order to prevent such accidents, faulty co-ordination and inattention must be detected and overcome whenever they appear. This means that safety committees and supervisors have added responsibilities. They should watch the attitude and reaction of their fellow-workers, especially

those engaged in hazardous activities, just as keenly as the medical officers and commanders of flight squadrons watch over their plane crews.

It takes keen perception and diligence to detect and cope with the emotional upsets which frequently result in accidents at work. There are two kinds of fatigue which contribute to such accidents. First, there is the physiological fatigue that may be due to under-nourishment or to excessive hours of off-the-job activities; secondly, there is the mental fatigue resulting from long periods of concentration. The flesh may be willing but the mind is exhausted.

The best way to cope with the problem of accidents as the result of fatigue is to follow these few simple rules of good common-sense living. The right amount of sleep every night is an important item on the list and, of course, a balanced diet is another.

If you have trouble in concentrating, find out why. Then do something about it. Concentration at the right time may save you a lot of grief at the wrong time.



American at the Foundry Show

Our company was well represented both in equipment and personnel at the Foundry Show held in May at the Public Auditorium, Cleveland. We had operating models of the following machines: Wheelabrator Twin Table, Wheelabrator Continuous Tumbler

and a Wheelabrator Monorail Cabinet. Also on display was a cut-away unit of an actual full-sized No. 5 model Dusty Collector. This was exhibited in such a way that people were able to walk inside the filtering compartment and observe the operation.

Another attractive feature of our booth was the animated display of Wheelabrator Steel Shot. Typical metal castings as cleaned by our machines were on hand for inspection. Here are two pictures which give a good idea of the layout of our booth.

Your JOB — Your COMPANY — and YOU

Suppose you had a choice of working for one of two companies. One is constantly looking for easier, quicker, and better ways of doing things; the other persists in doing things the hard way with no interest in change or improvement. Which company would you choose?

Chances are everyone would rather work for the first company because they know, in the long run, they personally will be better off. The company with an eye for short cuts and less wasted motion will be able to produce its product with less employee fatigue and at less cost.

Obviously if production costs are reduced the company will be better able to withstand competition and consequently be in business when others have been eliminated. It can offer a quality product at lower prices which will naturally attract a greater volume of business and earn larger profits, putting it into a better position to provide more benefits.

Employee Must Fit Company

If a person joins a company he believes to be progressive, he must ask himself if he will fit into such a place. He himself must be progressive and flexible. He must at all times keep an

open mind to suggestions. He himself must look for better ways of doing things.

Keeping Ahead

In order to keep ahead of competition, business firms generally rely on two things — their own studies and their employee's suggestions. If an employee can see how things could be done better through change, the company will probably welcome the suggestion, but sometimes the problem is less obvious and can only be spotted by close study.

Time and Motion

One of the most common ways of seeing for improvements is through a method known as Time and Motion Studies. Usually someone from outside a department will come in and record the time and motions involved in accomplishing a certain job. After the information has been recorded, certain improvements can be suggested usually resulting in less fatigue for the employee. Frequently the changes proposed are mechanical in nature. By re-arranging certain switches, supply bins, and so forth, much time and motion can be eliminated. Sometimes an employee can accomplish twice as much with half the effort.

Unfortunately when these studies were made years ago some employees misunderstood their purpose as a means of criticizing their work. Today employees know that such studies are made for their benefit as well as for the whole company. No one person is being picked out, but there are few jobs which cannot be simplified.

The fact is that employees can run their own Time and Motion Studies by looking for better methods. A company is not necessarily progressive just because its management is. If employees are not flexible to change, they are actually retarding the advancement of the whole organization.

Improvements Build Stronger Co.

Business firms are not much different from individuals. Housewives can accomplish wonders in their work by planning. It follows that industry can do the same. Let's be selfish about the matter. If you don't care particularly about the future of the company, try thinking of yourself. By simplifying your own work, and helping the other fellow to do the same, you will be doing a good turn for your company at the same time. So the kind of company you work for depends a lot on you.



Fish and Fun

The AWECO Athletic Association Fish Fry, held in May at the Mishawaka Conservation Club, was well attended by both the office and plant personnel. Since the weather was not yet entirely suitable it was necessary to confine the affair to the inside which

was taxed to capacity. The prevailing opinion among those attending was that everyone had a good time, eating and visiting with friends and relatives. The fried perch was delicious, the french fried spuds were just right and the cole slaw topped it off per-

fectly — a real treat for only fifty cents.

Here are a few shots we took while awaiting our own turn for chow. The line was pretty long, but the plate at the end was worth it.



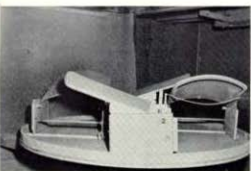
NEW SEATS from OLD

Our machines continue to be used in entirely new fields of application. A new and interesting one is that of reconditioning theatre seats. The Theatre Seat Service Company of Nashville, Tennessee, recently purchased a Wheelabrator Swing Table for this purpose.

Besides the manufacturing of foam rubber and spring cushions, this firm installs and rehabilitates seats of many types. With the Wheelabrator they can clean 40 chairs per hour. Previously this job would have required 12 to 16 man hours instead of one.

Formerly the cleaning room at this firm was always the bottle neck, and jobs that would normally require a month to complete can now be run in less than two weeks. This means that they can accept jobs which before they could not find time to handle. Besides the substantial financial savings as a result of using the Wheelabrator, there is an added satisfaction in knowing that they are turning out the finest cleaning job possible — which again results in increased business from other customers who have heard of this new method.

The photo shows four partially cleaned seats on the Swing Table.





The pictures here show how some of the shop workers take advantage of a few spare moments during lunch hour—if the rain is not too heavy. Their theory is that keeping fit (holding down the waistline) is more important than sitting down while the food digests. When our AWECCO kids make up their minds to do a thing that's all there is to it. Here they are, with ball, net, court and two teams at the end of the receiving dock. If you would like to lose a few pounds, or simply sit and look on, why not saunter out that way and see what happens?

How to relax

at lunch time



When the Red Cross Bloodmobile visited Mishawaka May 18, nineteen AWECCO folks answered the call. These people volunteered because they realized that they might someday be on the "receiving" instead of the "giving" end of the donation. None of us know when or under what circumstance we might need a pint or more of blood. What if we were then told that nothing could be done for us because there had been too many people who had

THESE Did Their Duty

refused at bloodmobile time because they did not want to be "inconvenienced." Following are the folks who

'had a heart and a pint' for their brothers and sisters somewhere in the world who may need that liquid life — today, tomorrow or next year:

Onaloe Bels, Mary Jo Herzog, Shirley Hillman, Pat Muschelert, Nancy Crisler, Sara Swank, Martha Hubson, Marie Powell, Georgianna Fletcher, Joe Weinkauf, Walter Jusiewicz, Andy Stevens, George Ruper, Bob Price, Jack Bowers, Richard Pulley, George Scott, Sr., Dale Davis and Paul Myers.

People and Events in the News



Funny, isn't it, how quickly a group of "figure conscious" ladies can yield to temptation—when cake is the tempter? Here we see four of our fair ones cooperating with Margaret Hudswen, Secretary in Mr. Pfaff, on the occasion of her recent birthday. From here it looks as if Margaret would have a rather tough time making the cake go around, but if she lives up to her reputation for ingenuity and efficiency

everyone should be satisfied. Her fellow-workers here, left to right, are: Julia Baugher, Barbara Peck, Hazel Hector and Frankie Johnson. Seriously, Margaret, we don't think it was the cake alone which drew attention. Congratulations on your birthday!

Two AWECO folks attended the 7th Annual Notre Dame World Trade Conference held at that institution May 18. They were Bill Dunfer, Credit Department and Bob Riordan, Export Division. The theme of the conference was "Export Sales and Sales Promotion."

AWECO had a model Dustube Collector on display at the 47th Annual Meeting of the Air Pollution Control Association held in May at Chattanooga, Tennessee. Bob Price presented a paper on "Filtration of Hot Gases." Other American folks attending were Ken O'Sullivan, Fred Lindahl and Lee Wieschhaus.

Paul Davidson, Office Manager, attended the 35th International Conference of National Office Management

Association in St. Louis, May 23-27. The headquarters was in the Jefferson Hotel, while the meetings and business show were held in the Kiel Auditorium. The attendance was 1250 people from this country and other parts of the world. Paul reports that more than 100 companies exhibited office machinery and equipment of the latest type, much of it never before having been shown publicly.

At the recent election held by Local No. 995 UAW-CIO, the following officers were voted in for the 1954-55 period: President, Frank Miles; Vice President, John Pauluski; Financial Secretary, Glen Fuhrer; Recording Secretary, the Hughes; Sergeant at Arms, Ed Ernst; Guide, Charles W. Miller; Trustee, Rex Reith, Jop Minnis, Russel Wade; Bargaining Committee, Jack Snyder, Wally Heiser, Walt Zimmerman.



VISITORS FROM FRANCE

We had two important visitors recently in the persons of Mr. Henri Perchal, Director of Foundries, and Mr. Firmin E. Rondepierre, Engineer, of Renault Automobile Works, Paris, France. This company is the largest manufacturer of automobiles in France, and has several of our machines in use. Their main plant in Paris employs 40,000, with five additional branches employing another 15,000.

At the present time Renault is producing 800 vehicles a day, including 550 of the small 4-cylinder, rear engine cars which have found wide acceptance throughout France and other countries.

Mr. Perchal and Mr. Rondepierre spent a month in this country visiting various foundries and foundry equipment manufacturers, hoping to benefit from our techniques to the extent that they can increase their own output of cars considerably.

In this picture, left to right, are: Bob Riordan, Mr. Perchal, George McVeik, Ernie Gibson and Mr. Rondepierre.





Shirley Williams, Sales, came here in June, 1953 directly after graduation from Madison Township High School. Her main job is entering orders. She takes all sports, especially baseball and basketball, with the Chicago White Sox being her favorite team. Shirley is interested in music, plays the piano and organ, and teaches piano evenings and Saturdays.



Edward Hixenbaugh, Steel Shop, has been here since October, 1940. Before that he worked in a bowling alley. Ed, who is one of the many Hixenbaughs who either work here or have been with the company at one time or another, works as a gang drill operator and also on assembly. He is married and has two girls and a boy. Ed likes sports, but fishing and bowling in particular. He is a member of the V.F.W.



Ralph Smith, Machine Shop, came to AWECO in July, 1942. Before that he had been employed by the Herwick Manufacturing Company of Graham. His main job is the drilling of links on a spindle drill. He has a daughter and a son. His spare time activities are confined to T.V., "puttering around the house," and caring for his roses and other flowers.



Nelson Turner, Stock Room, has worked for AWECO since September, 1950. He worked and lived in Los Angeles before that time. Nelson works as a "Stock Checker." He is quite active in church work, and also finds time to devote to such things as photography, fishing and mineralogy.

AWECO FOLKS on the JOB



Rosemary Velleman, Parts Order Entry, came to work here in February, 1951. Previously she had been employed by the I&M Electric Company at Twin Branch. Rose says her chief outside interests are bowling, skating, dancing and sewing. She is interested in church work and is a member of Catholic Young Adults.



Lloyd Farmer, Demonstration Laboratory, was employed by AWECO in August, 1935. Before that he had worked for Bendix, Studebaker and U. S. Rubber companies. His job is to demonstrate and test various AMERICAN equipment. Lloyd spends his leisure time in gardening and home repairs. He belongs to the Masonic Fraternity and is active in the projects of the Demuley Chapter.



Dorothy Lott, Dust & Fume, has been on the job since September, 1953. She had worked for a short time for International Harvester Company, South Bend, after graduating from business college. Dorothy is secretary to Mr. Price. She is married and has two daughters. Dorothy is a member of Tri Kappa sorority. Her favorite recreation is Contract Bridge. Quoting: "Wish I could make my living playing it."



Lawrence Hays, Steel Shop, has been here since May, 1941, having worked before that for the Kewanee Company of Miles, Michigan. He is a welder. Hays has five daughters, two married, and five grandchildren. He says that his main hobbies are hunting and fishing, but we understand also that he has a "musical side," being a good drummer.